

**\*Nationwide\***  
**AGR VACANCY ANNOUNCEMENT**  
**ARIZONA AIR NATIONAL GUARD**  
**ACTIVE GUARD AND RESERVE**  
**HUMAN RESOURCE OFFICE**

5636 East McDowell Road Bldg M5710, Phoenix, AZ 85008-3495

PHONE (602) 629-4809; DSN 853-4809

WEBSITE: [www.azguard.gov/hro](http://www.azguard.gov/hro)

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ANNOUNCEMENT NUMBER: 07-003A

DATE: 26 DEC 2006

CLOSING DATE: 25 JAN 2007

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**POSITION TITLE, SERIES, GRADE, POSITION NUMBER AND MAXIMUM AUTHORIZED MILITARY GRADE:**  
**ADMIN SUPPORT TECH (OA), GS-0303-06, TC80284000, MSgt/E7**

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**APPOINTMENT FACTORS:** OFFICER ( ) ENLISTED ( X )

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**LOCATION OF POSITION:**

**Davis Monthan AFB, TUCSON, ARIZONA**

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**APPLICATIONS MUST BE MAILED TO: Human Resources Office, 5636 E. McDowell Road, Phoenix, AZ 85008-3495. Applications must arrive by close of business (1600 MST) on the closing date shown above.**

**Applications postmarked on the closing date will be considered late and will not be accepted.** The Human Resources Office will not accept applications that are mailed at government expense or forwarded through an internal mail system. Faxed applications will not be accepted. **Electronic applications are only accepted for those employees who are mobilized. NO BINDERS OR BOUND DOCUMENTS PLEASE.**

**INSTRUCTIONS FOR APPLYING:** Individuals who meet the basic qualification requirements (Specialized Experience) may apply. **Individuals applying for AGR positions must submit a NGB Form 34-1 (AGR Application) and AZ Form 34-1 (Arizona AGR Application Supplement).** Applicants must submit a copy of their current physical examination and a copy of their most recent PT test score card. Applicants may submit a résumé detailing military and civilian experience limited to either paid or nonpaid experience directly related to this position. Listed experience must include; Job Title, Duties and accomplishments, Employers name and address, Supervisors name and phone number, starting and ending dates, hours per week and salary. In addition to the above described information all applications should include AZNG Form 335-4-R (Applicant EEO Research Questionnaire). Applications will be accepted without the AZNG Form. However, applications will not receive an adequate evaluation by the Selection Panel if these forms are not submitted.

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**NATIONAL GUARD REQUIREMENTS:**

1. If selected, you must be in compliance with physical fitness, height, weight, and body fat measurement standards. You must have completed a medical examination in accordance with AFI 48-123 within the 18 months preceding your entry into the AGR program. Women will be tested for pregnancy before entering the AGR program.
2. If required, we will initiate an investigation for a security clearance. Unfavorable results will be cause for your immediate separation.
3. Individual selected for AGR tours that cannot obtain 20 years of Active Federal Service prior to reaching mandatory separation, must complete a statement of understanding acknowledging this fact. Waiver authority rests with the Human Resource Officer for non-control graded positions and with National Guard Bureau (NGB) for control graded positions.
4. You must meet eligibility requirements of AFM 36-2108 (Airman Classification) and AFI 36-2105 (Officer Classification), and ANGI 36-101 (The Active Guard/Reserve Program).

**EVALUATION PROCESS:** Each applicant must **FULLY SUBSTANTIATE** on their application how they meet the requirements listed in the specialized experience area; otherwise applicant will be considered unqualified for this position. Applications will be evaluated solely on information supplied in the application (NGB Form 34-1) or resume. Experience will be evaluated based on relevance to the position for which application is being made. Include job titles, starting and ending dates (month and year), hours per week, salary, duties/accomplishments, employer(s) name and address, and supervisor(s) name/phone number and permission to contact.

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**CONDITION OF EMPLOYMENT:** Prior to appointment into this position, selectee must be a member of the Arizona (AIR) National Guard or eligible for membership. Member must possess a 3A071 AFSC. Acceptance of this position requires participation in the Direct Deposit/Electronic Funds Transfer Program.

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**EQUAL OPPORTUNITY:** The Arizona National Guard is an Equal Opportunity Employer. Selection for this position will be made without regard to race, religion, age, national origin, sex, political affiliation, martial status, membership or non-membership in an employee organization or any other non-merit factor.

**AREA OF CONSIDERATION:** This position is the Active Guard/Reserve Program and is **open to current Arizona Air National Guard members and those eligible for membership in the grade of TSgt immediately promotable to MSgt and MSgt's**. Individual selected will receive an Active Duty Title 32 Tour with the Arizona Air National Guard. In order to be considered for this position, applicants must meet minimum qualifications as outlined on the reverse of this announcement. **PCS funds are authorized.**

**NOTE:** Selection for this position requires declaration of Arizona state residency at the time of in-processing, and maintaining that residency while on AGR status under Title 32, USC.

**NOTE:** Re-Announced from Announcement #06-384A. Applications received for Announcement 06-384A will be forwarded to this new announcement, there is no need to re-apply.

**NOTE:** This position is currently funded until 30 Sep 07 and may be extended upon receipt of funding. In addition, this position may be converted to permanent upon receipt of permanent funding.

**NOTE:** Application must contain a 2096 or RIP indicating the member has a 7-level in the 3A0 career field.

**NOTE:** This position is subject to rotating or night shift work.

**NOTE:** Applications must contain verification that the applicant meets AF Fitness standards. Incomplete applications not containing this information will not be considered.

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**KNOWLEDGE, SKILLS AND ABILITIES REQUIRED FOR SUCCESSFUL PERFORMANCE IN THIS POSITION:**

Each applicant should fully justify on their application how they meet each KSA listed below using AZNG Form 335-2-R or a self generated form that clearly justifies each KSA.

1. Ability to communicate both orally and in writing.
2. Knowledge of publications used in the performance of administrative support technician duties.
3. Knowledge of the Personnel Concept III system.
4. Ability to produce official paperwork to include memorandum and other form letters.
5. Ability to produce orders for special and annual training.
6. Ability to operate computer data base, word processing, and spreadsheet programs to input and retrieve information.
7. Skill in interpersonal relations.

**SPECIALIZED EXPERIENCE:** Must have 9 months experience in correspondence and messages; records documentation management; printing and duplication; publication and forms management; reference library; special orders; receipt, storage and control of classified documents; on the job training programs for both technicians and unit military personnel; and Personnel Concepts III program.

**BRIEF JOB DESCRIPTION:** This position is located in the reconnaissance group and will work for the Predator Group Commander. Its primary purpose is to serve as the focal point, local authority and expert source for information in providing a wide variety of orderly room administrative support for the organization. Functions include correspondence and messages; records documentation management; printing and duplication; publication and forms management; reference library; special orders; receipt, storage and control of classified documents; on the job training programs for both technicians and unit military personnel; and Personnel Concepts III program. The PCIII work includes security clearances, personnel data control, force management, officer performance reports, training requirements, awards and decorations; inspecting administrative files, publications and procedures in other functional areas; managing the preparation, publication, distribution and tracking of civilian and military travel orders; annual training special training, and other orders, to include special authorizations and reconciles the orders process with the workday accounting program to ensure validation or orders requirements; performing and directing the preparation, distribution and accounting of all schedules, directives, maintenance orders, procedures, passports and summaries; and monitoring a correspondence and reports suspense system. Develops procedures that affect administrative management and program development within the unit. Identifies and researches a wide variety of administrative problems to determine the best solution when there is not one absolutely correct or appropriate solution and recommends course of action to be followed. The wide variety of work performed by the incumbent is subject to different sets of rules and regulations. The incumbent exercises judgment in selecting or adapting guidelines to difficult situations where existing guidelines do not apply directly to the problem at hand. Recommendations require evaluative judgment, relate to a full variety of administrative functions impacting the organization and have a substantial impact on program direction. Exercises skill in recognizing the dimensions of the problems and in expressing ideas in writing. Maintains automated configuration control files and registers software to the installation. Installs and maintains microcomputers, attached printers and peripheral equipment whether attached to microcomputers, workstations, minicomputers or local and wide area networks. Gives briefings to new personnel on computer operations and performs demonstrations as required.

**SELECTING SUPERVISOR:** LTC GREGG DAVIES